

+ APPRENTICESHIP PROGRAM

OVERVIEW



WHO WE ARE

At Emergency Veterinary Care Centers (EVCC), we are committed to shaping the next generation of veterinary professionals. Our Apprenticeship Program is designed to provide immersive, hands-on experience in a busy emergency veterinary hospital, giving apprentices exposure to nearly every aspect of emergency and critical care.

Apprentices progress through three levels, each designed to build confidence, knowledge, and skill while preparing for more advanced responsibilities. This tiered system ensures that every apprentice is supported at their starting point and given clear milestones for growth.

WHO WE'RE LOOKING FOR

We welcome all motivated, team-oriented individuals who are pursuing or considering a career in veterinary medicine such as:

- 🐾 *Pre-Vet Undergraduates*
- 🐾 *1st-Year DVM Students*
- 🐾 *Veterinary Technician Students*
- 🐾 *Aspiring Veterinary Professionals*



PROGRAM DETAILS

APPLICATION WINDOW	Jan. 1st – Mar. 31st, 2026
DATES	Jun. 1 st - Jul. 31 st , 2026
SCHEDULE	Flexible, 32-40 hours/week, including evenings and weekends.

COMPENSATION + PROGRAM BENEFITS

- 🐾 Gain valuable experience while earning a competitive salary.
- 🐾 Work side-by-side with experienced veterinarians and technicians while learning the ins and outs of emergency medicine.
- 🐾 Develop clinical and communication skills that will set you apart and strengthen your resume for future career opportunities.
- 🐾 Receive guidance, coaching, and real-time feedback from our team of dedicated veterinary professionals.
- 🐾 From triage and diagnostics to surgery and ICU care, gain a 360° view of emergency veterinary medicine with three distinct levels.



APPRENTICESHIP LEVELS

LEVEL ONE

During the first level, apprentices will start out by doing the following:

- 🐾 Demonstrate knowledge of veterinary laws, ethics, and the boundaries of roles (assistant, technician, doctor, etc.)
- 🐾 Protect client/patient confidentiality and maintain accurate medical records.
- 🐾 Navigate hospital organization by locating equipment, supplies, and backstock, and assisting with restocking.
- 🐾 Perform basic sanitation procedures in treatment areas, kennels, and runs using proper disinfectants.
- 🐾 Correctly identify common domestic species and breeds, and understand their basic husbandry needs
- 🐾 Use common patient identification methods (signalment, tags, microchips, etc.) and explain their limitations.
- 🐾 Recognize basic animal behavioral cues including fear, anxiety, pain, and changes in consciousness.
- 🐾 Safely perform basic patient restraint techniques (canine and feline) with emphasis on minimizing stress and preventing injury.



APPRENTICESHIP LEVELS

LEVEL TWO

By the end of Level 2, apprentices will be able to:

- 🐾 Build upon restraint skills with advanced handling techniques for safe exams and diagnostics.
- 🐾 Assist veterinarians during physical exams, noting patient responses and changes in status.
- 🐾 Accurately obtain and record patient vital signs, including pain assessments.
- 🐾 Support triage by identifying abnormal values and escalating findings appropriately.
- 🐾 Position patients for common diagnostic radiographs using correct safety and exposure techniques.
- 🐾 Prepare, maintain, and sterilize instruments and equipment.
- 🐾 Demonstrate safe practices with biohazards, sharps, and controlled substances.
- 🐾 Recognize zoonotic risks and implement appropriate PPE protocols.
- 🐾 Perform venipuncture and basic sample collection under supervision.
- 🐾 Begin assisting with medication preparation and simple treatments.



APPRENTICESHIP LEVELS

LEVEL THREE

In the last level, apprentices will be able to:

-  Communicate professionally with clients and the care team, including medication instructions and grief support.
-  Safely prepare, calculate, and administer medications via IV, SQ, IM, PO, inhalation, and topical routes.
-  Place and maintain IV catheters; monitor and troubleshoot IV pumps and fluid therapy.
-  Prepare patients for surgery, including clipping, scrubbing, and positioning.
-  Identify surgical instruments, sutures, and assist as both scrub nurse and circulating nurse.
-  Operate and monitor anesthesia machines, endotracheal tubes, and patient monitoring equipment.
-  Record anesthetic monitoring data (TPR, ECG, pulse ox, BP, capnography, fluids) accurately.
-  Recognize and respond to anesthetic complications and compromised patient states.
-  Provide thorough postoperative care: extubation, pain scoring, vital checks, and recovery monitoring.
-  Communicate case progress and post-op care recommendations to supervising DVMs.

By the end of the two-week training period, apprentices will have gained competency in most tasks on the skills list.

The practice manager will review progress and schedule the apprentice in a floating role on the floor for the remainder of the program, giving hands-on experience while supporting the team without replacing permanent staff.

If you're eager to learn, work hard, and are passionate about animal care, EVCC is the place to start your journey!



HAVE ANY QUESTIONS? READY TO APPLY?



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